



## SEXUAL ABUSE POLICY

**Board Bylaw:**  
**Policy Number: 4.1015**  
**Subject Area: Personnel**  
**Adopted: 08/21/2003**  
**Revised: 08/21/2003**

Kaskaskia College does not tolerate any behavior by its employees, volunteers, students or visitors, which constitutes sexual abuse of another. Sexual abuse means any criminal sexual conduct towards a person by another person, or persons acting in concert, which causes physical and/or mental illness. Sexual abuse includes: sexual molestation, assault, or sexual exploitation. Sexual abuse does not include sexual harassment, as sexual harassment is covered under another policy.

Approval History: Replacement for Sexual Abuse 2.101.5 Approved 08/21/2003